036541 2016

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2010

Open to Public

Department of the Treasury Internal Revenue Service

The organization may have to use a consulativity must be extintly atotal magniting may improve

Ā	For the	2010 cale	ndar year, or tax year beginning January 1, 2010, and ending	Dece	nber 31	, 20 10		
В	Check if	fapplicable:	C Name of organization Sacramento Gay & Lesbian Center		D Emplo	yer identification number		
	Address	s change	Doing Business As Sacramento Gay & Lesbian Center			94-2502229		
	Name d	hange	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Teleph	none number		
	Initial re	tum	1927 L. Street			916-442-0185		
	Termina	ted	City or town, state or country, and ZIP+4					
	Amende	ed return	Sacramento, CA 95814		G Gross	receipts \$ 283,384		
		tion pending	F Name and address of principal officer: Gail Mancarti	H/a\ is this		n for affiliates? Yes V No		
			1927 L. Street, Sacramento California 95814	1	al affiliates i			
	Tax-exe	mpt status:	√ 501(a)(3)	4 * *		a list. (see instructions)		
J	Websit		w.saccenter.org	1		on number >		
_			☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation			e of legal domicile: CA		
	art I	Summ	1 100 0 101 100	AL 1555	1.00 Catal	301 cg. 001 co.		
	1		scribe the organization's mission or most significant activities: To provi	de sumoor	t and edu	ration to the		
-		commun	ity and the goal's of its programs is to improve wellness, increase social invo	wement a	nd conne	ction and rod ro		
Activities & Governance		isolation	of our LGBT community,					
шa]							
Ve	2	Check th	is:box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of	its not assets		**		
Ğ	3		of voting members of the governing body (Part VI, line 1a)	ito iiet assett	3	o		
ά	4		of independent voting members of the governing body (Part VI, line 1b)		4	0		
ijŧ	5		nber of individuals employed in calendar year 2010 (Part V, line 2a)		5	4		
휹	6		nber of volunteers (estimate if necessary)					
Ă			elated business revenue from Part VIII, column (O), line 12		6	450		
			ated business taxable income from Form 990-T, line 34		7a			
		1000	accessed and the fight of the f	Prior Ye	7b	Current Year		
	8	Contribut	ions and grants (Part VIII, line 1h)	niu ie				
Je I	9		service revenue (Part VIII, line 2g)		31,006	103,260		
Revenue			nt income (Part VIII, column (A), lines 3, 4, and 7d)		3,579	150,153		
E			enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		4 700			
	12	Total reve	nue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		4,709	29,971		
			nd similar amounts paid (Part IX, column (A), lines 1–3)		39,297	283,384		
			paid to or for members (Part IX, column (A), line 4)					
,,			other compensation, employee benefits (Part IX, column (A), lines 5–10)		20,000			
Expenses			nal fundraising fees (Part IX, column (A), line 11e)		30,883	97,256		
per			traising expenses (Part IX, column (D), line 25) ▶	V 21 1 13				
ŭ			penses (Part IX, column (A), lines 11a-11d, 11f-24f)	<u> </u>	44.040	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
			enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		41,912	161,555		
l			ess expenses. Subtract line 18 from line 12		72,795	258,811		
- %		1 510 100		inning of Cur	-33,498	24,573		
Net Assets or Fund Balances	20	Total assa	ets (Part X, line 16)	y or our		End of Year		
BES	21		lities (Part X, line 26)		27,578	38,310		
ള	22		s or fund balances. Subtract line 21 from line 20		8,640	50		
	TIII		re Block		18,938	43,511		
true	, correct,	, and comple	y, I declare that I have examined this return, including accompanying schedules and statemente. The Declaration of preparer (other than officer) is based on all information of which preparer has	its, and to th sanv knowle	e bestofm idne	y knowledge and belief, it is		
Sig	n l	Signa	ture of officer	- Dat				
ler		<u> </u>		Det	-			
Type or print name and title								
		'	e preparer's name Preparer's signature Date		т —	TOTAL		
Pai >		Bantle . A	' 5 *****		Check [→		
	pare				self-empl	oyea		
JS	e Only			Firm	s⊟N ▶			
/ex/	the IR	Firm's ad	cress ▶ this return with the preparer shown above? (see instructions)	Phon	eno.	916-549-1600		
- Luy	3 20 117	_ <u> </u>	inistration with the preparer shown above? (see instructions)			· · 🗹 Yes 🗌 No		

-cmissi		Page ∠
Part I	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III	
1	Briefly describe the organization's mission:	<u>· Ц</u>
•	To provide support and education to the community and programs to improve wellness, increase social involvement and conne	ction
	and reduce isolation of our LGBT community.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	prior Form 990 or 990-EZ?	<u>⊿</u> No
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	71 Nh
	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. So	ection
	501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations the total program and are required to report the amount of grants and allocations.	ons to
	others, the total expenses, and revenue, if any, for each program service reported.	
42	(Code:) (Expenses \$ 122,135 including grants of \$) (Revenue \$ 127,366)	
	Sacramento Pride Festival - To provide community awareness and unity.	
•		
•	······	
41		
40	(Code:) (Expenses \$ 8,821 including grants of \$ 10,600) (Revenue \$ 9,890) Youth and Adult Programs - To improve wellness, increase social involvement and connection, and reduce isolation of our LGBI	_
-	community,	
_		
_		
-		
-		
-		
-		
-		·
_		••••
4c ((Code:) (Expenses \$including grants of \$) (Revenue \$)	
-		
-		· -
-		·
4d (Other program services. (Describe in Schedule O.)	
(I	Expenses \$ including grants of \$) (Revenue \$)	
4e T	Total program service expenses ▶	

Form 990 (2010)

Part	M Checklist of Required Schedules			
4	le the commission described in realist FO4/2/O at 4047/2/42/41 at 1 at 1 at 1 at 2 at 2 at 2 at 2 at		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A		١,	
2		1	✓	_
2 3	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2		✓
	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III			
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part	8		/
Ū	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		,	1
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-	9		 •
44	endowments? If "Yes," complete Schedule D, Part V	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.		1 july 19 i	
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓ /
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		▼
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		▼
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			√
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes." and if	12a		· ✓
12	the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		✓_
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14a		<u>✓</u>
45	business, and program service activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV.	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		√
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>·</u> ✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			
19	Did the organization report more than \$15,000 of gross income from garning activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	18		<u>√</u>
20a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19	\dashv	<u> </u>
b	If "Yes" to line 20a, clid the organization attach its audited financial statements to this return? Note. Some	20a		✓_
	Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		✓

Len	Checklist of Hequired Schedules (continued)			
24	Did the experiention was at the AF 000 of south and all the		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		√
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		1
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?. Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		✓ ✓
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		√
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	20		F N
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV. A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		✓ ✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>▼</u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29		<u>√</u> ✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.			<u>v</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	33		<u>√</u>
35 a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	34		<u>√</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	20		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	36		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	37	+	<u>√</u> ✓
		<u>~</u>		-

Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V									
	The state of the s	• •	Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a -0									
b		14. K	1 2 2 2	A. 18						
C	c Did the organization comply with backup withholding rules for reportable payments to vendors and									
	reportable gaming (gambling) winnings to prize winners?									
2 a	ar Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax									
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	3								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)		; .							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1						
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority									
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial									
_	account)?	4a		✓						
b	If "Yes," enter the name of the foreign country:	1.7								
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			,						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		>						
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the									
	organization solicit any contributions that were not tax deductible?	6a		\						
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or									
_	gifts were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).		.							
а	and the digital and the decision of the decisi	45	1	: :						
	and services provided to the payor?	7a		✓						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		İ							
a		7c		·						
d e	If "Yes," indicate the number of Forms 8282 filed during the year	***								
f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>						
g	Did the organization, cluring the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		<u> </u>						
h	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		<u> </u>						
8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	✓							
•	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	CAPA .	Constant							
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds	8	, e	✓_						
а	Did the organization make any taxable distributions under section 4966?									
	Did the organization make a distribution to a donor, donor advisor, or related person?	9a		<u> </u>						
10	Section 501(c)(7) organizations. Enter:	9b		✓						
b	Gross receipts, included on Form 990, Part VIII, line 12	185 1	. 5							
11	Section 501(c)(12) organizations. Enter:		-							
а	Gross income from members or shareholders									
	Gross income from other sources (Do not net amounts due or paid to other sources	0,,,								
	against amounts due or received from them)			- 1						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . 12b	124	_	<u>~</u>						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	, was								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a								
	Note. See the instructions for additional information the granization must report on Schedule O	134		<u>*</u>						
b	Enter the amount of reserves the organization is required to maintain by the states in which	1	: ; ;							
	the organization is licensed to issue qualified health plans	:								
	Enter the amount of reserves on hand		- g							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		<u> </u>						
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	-+							
	, porta all office and the control of the control o		990	2010						
		. 4111								

Part	"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or chang O. See instructions.	pelow, ges in	ano Sch	for a
	Check if Schedule O contains a response to any question in this Part VI			. 🗆
Sect	ion A. Governing Body and Management			
1a b 2	Enter the number of voting members included in line 1a, above, who are independent . 1b (Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2	Yes	No
3	any other officer, director, trustee, or key employee?	2		✓
4	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		1
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets?	5		1
6	Does the organization have members or stockholders?	6		1
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	 	V
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	/B	 3,5 4	~
_			-	نتحشنا
a	The governing body?	8a		✓
ь	Each committee with authority to act on behalf of the governing body?	8b		✓
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		1
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11a	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form?			
b		11a		✓
	and the second of the second o		· ``.	
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	✓	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done.	12c		
13	Does the organization have a written whistleblower policy?	13		* /
14	Does the organization have a written document retention and destruction policy?	14		<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	1-7	3,	1 1 1 1 1
а				
h	The organization's OEO, Executive Director, or top management official	15a		<u> </u>
_	16 (0 / - 2) + 1 · - 4 / - 4 / - 4 / - 1	15b		<u>✓</u>
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement		4.	1
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its	16a	,	✓
	participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	1	[i, ,
Section	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed California Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3) for public inspection. Indicate how you make these available. Check all that apply.	s only) avai	lable
19	☐ Own website ☐ Another's website ☑ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of and financial statements available to the public.	fintere	estpo	dicy,
20	State the name, physical address, and telephone number of the person who possesses the books and records organization: Sacramento Gay & Lesbian Center - 1927 L Street; Sacramento, CA 95814 #916-442-0185	of the		

Pao	A 1

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Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,
	and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no (A)	(B) (C)							(D)	(E)	r, or trustee.
Name and Title	Average	1 ''						Reportable	Reportable	Estimated
•• ••	hours per week (describe hours for related organizations in Schedule O)	Individual trust or director	_	Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	
(1) Wendy Hill Executive Director	40				/			31,147	0	4,740
(2) Gail Mancarti President	8			1				o	О	0
(3) Sara Freid Treasurer	8			1				0	o	0
(4) Jake Rowe Vice President	8			1				0	o	0
(5) Joshua Jacoby Pride Director	30				1			4,500	o	0
(6) William Otton Interim Executive Director	30				✓			7,850	0	0
(7) Rob Wilcox Secretary				\						
(8) Constance Axelrod Board Member				✓						
(9)										
(10)							•			
(11)										
(12)										
(13)										
(14)										
(15)										
(16)			_	1	_	•				

Part	Section A. Officers, Directors, Tru	stees, Key	Emple	oye	es, a	and	High	est °	Compensated	Employees (cont	inued)
	(A)	(B)			(6	9			(D)	(E)	(F)
	Name and title	Average	Posit	ion (d	ched	kall	that ap	ply)	Reportable	Reportable	Estimated
		hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
(17)		-					ä				
(18)		-									
(19)											
(20)		_									
(21)											
(22)											
(23)											
(24)				•							
(25)											
(26)											
(27)						-		_			
(28)								-			
	Sub-total							>			
	Total from continuation sheets to Part						. 1	▶ [43,497	4,740	
	Total (add lines 1b and 1c)	<u> </u>					.	>	43,497	4,740	
2	Total number of individuals (including but reportable compensation from the organi	not limited zation ▶ -0	to th	ose	liste	ed a	above) wł	no received mo	ore than \$100,00	0 in
3	Did the organization list any former of employee on line 1a? If "Yes," complete S	ficer, direct Schedule J	tor or for su	tn.	uste indiv	e, k <i>id</i> L	eye a⁄.	mpl	oyee, or high	est compensate	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of rep	cortab	de c	com	pen	satio	n ar	nd other como	ensation from the	e h
5	Did any person listed on line 1a receive or for services rendered to the organization?	raccrue co Plf "Yes," co	mpen o <i>mple</i>	sati ete S	ion f	fron edu	nany le <i>J f</i> o	unn orsa	elated organiza uch person	ation or individue	5 🗸
	n B. Independent Contractors		•						,		<u> </u>
1	Complete this table for your five highest of compensation from the organization.	compensate	d ind	epe	nde	nt c	contra	cto	rs that receive	d more than \$10	0,000 of
	(A) Name and business addr	ess							(B) Description of se	rvices	(C) Compensation
None											
2	Total number of independent contractor	e (includia	y b		4 H-	ni+-		41			
	Total number of independent contractor received more than \$100,000 in compensations.	ation from th	ne org	no janiz	ı IIr zatio	nite on D	a to -0-	tno	se listed abo	ve) who	The second of the second
				_	_						Form 990 (2010

Par	t VIII	Statement of Revenue					
			Barrier (Color)	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
(D (0)	1a	Federated campaigns . 1a	· · · · · · · · · · · · · · · · · · ·		revenue		512, 513, or 514
grants		· · · · · · · · · · · · · · · · · · ·	20.074		i garan da		A. Se
g g	b	· • • • • • • • • • • • • • • • • • • •	29,971	Ar on the		V A CONTRACT	· John who who will
gifts, lar am	C						*
ig i	d	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		garage in a r	A STATE OF THE STATE OF	language di	
sir	e f	Government grants (contributions) All other contributions, gifts, grants,					
Contributions, gifts, grants and other similar amounts	'		400.000	18 1 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	A SERVICION OF STATE		
計言	_	1 77 1	103,260		2		
듓	9			377 3 347 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3			
	h		usiness Code	133,231		1	A CONTRACT CONTRACT
Program Service Revenue	_	<u> </u>				-	
ě	2a			127,366			<u> </u>
9	b	Youth & Adult Programs		22,787			
ΞŽ	C						
Š	d						-
檀	e f	All other are arranged and					
õ	1	All other program service revenue.			,	<u> </u>	
	<u>g</u> 3	Total. Add lines 2a-2f		150,153			
	"	manufactured and the state of t					
	4	•				· · · · · · · · · · · · · · · · · · ·	
	5	Income from investment of tax-exempt bond	proceeds >				
	9	Royalties	(ii) Personal				
	6-	Gross Rents	(II) Fersoral	\$			
	6a			A. A	Brand & Carlo		
	b	Less: rental expenses Rental income or (loss)		the Bay on the second second			
	d	Net rental income or (loss)		The bay of the second	113 pec , 1 ga . 1 . 32 a.	7.11 \$ 1 (1)	
	7a	Gross amount from sales of (i) Securities	▶ (ii) Other	। स्टब्स्ट्रालयसम्बद्धाः स्टब्स्ट	4, 4		
	l 'a	assets other than inventory					į .
	ь	Less: cost or other basis		4. 大学主题			A GALL WELL SOL
		and sales expenses .					
	c	Gain or (loss)		waterful to a state of the con-			
	ď	Net gain or (loss)			·	distriction of the same	
	_	10. gair (1033)	• • •				
ne	8a	Gross income from fundraising		m A a		a of av	that the plants participated and
Revenue		events (not including \$	Ī	The second secon	in a second second		
ا ۾		of contributions reported on line 1c).	ľ	6 , 5 2 1 1 5 4 5 3 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Assert Control		
		See Part IV, line 18 a		British Ash	The wife of	Same to the	Property of the control
Other	b	,					
0		Net income or (loss) from fundraising ever	nts . ▶			Company of the Compan	har a to the state of M
	9a	Gross income from gaming activities.	165 .	1	Je Charles		and the second control of
		See Part IV, line 19 a	Í		the city to		
ļ	ь	Less: direct expenses b	;	24	take Meneral	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	nga tuga tuga kita
		Net income or (loss) from garning activitie	s >				
		Gross sales of inventory, less	7	, virgini i igari i arigi	4.3	·_ /_ v = v · · · · · · · · · · · · · · · · ·	n a a a
		returns and allowances a					
ľ	b	Less: cost of goods sold b		- 17 July 34		See 2	
		Net income or (loss) from sales of inventor	v •				
Ī			siness Code				
	11a					<u> </u>	
	b						
	c						
	ď	All other revenue					
	e	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		283,384			
				203,304	J		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (O), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
1	Grants and other assistance to governments and		expenses	general expenses	expenses
	organizations in the U.S. See Part IV, line 21			A Section of the sect	
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	45,88		45,881	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroli taxes	13,115	5	13,115	
11	Fees for services (non-employees):				
а	Management			1	
b	Legal				
C	Accounting	9,350)	9,350	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
†	Investment management fees				
_ g	Other	28,910		28,910	
12	Advertising and promotion	2,129		2,129	· · · · · · · · · · · · · · · · · · ·
13	Office expenses	13,898		13,898	
14 15	Information technology				
15 16	Royalties				
17	Occupancy				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance	4,979		4,979	
24	Other expenses. Itemize expenses not covered	yet a	of the second		
	above (List miscellaneous expenses in line 24f. If	April Artist 1	A STAN SHOW THE STAN	g. A	Mary Marie Day
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)	如:整门城中的	\$ 184 .		
а	Bank Fees	1,931		1,931	
b	Professional Development	749		749	
C	Computer Equipment	6,913		6,913	
d	Pride Festival	122,135	122,135		
e	Youth and Adult Programs	8,821	8,821		
f 25	All other expenses Total functional expenses. Add lines 1 through 24f				
<u>25</u> 26	Joint costs. Check here ► if following	258,811	130,956	127,855	
	SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

	anx	Balance Sheet			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	15,542	1	33,159
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key	ų',	<u>;</u>	
		employees, and highest compensated employees. Complete Part II of Schedule L.	and when the contract		- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
	6			5	
	0	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	The second section	:*	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		employers and sponsoring organizations of section 501(c)(9) voluntary		1	
'n		employees' beneficiary organizations (see instructions)			
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use			
-	9	Prepaid expenses and deferred charges		8	
	10a	Land, buildings, and equipment: cost or		9	
	100	other basis. Complete Part VI of Schedule D		27	
	b	Less: accumulated depreciation 10b	-	10-	
	11	lan parabase and belief at the state of the		10c	
	12	Investments—publicly traded securities Investments—other securities. See Part IV, line 11			
	13	Investments—program-related. See Part IV, line 11		12	
	14	Intangible assets		13	
	15	Other assets. See Part IV, line 11	12.036	14	F 454
	16	Total assets. Add lines 1 through 15 (must equal line 34)			5,151
_	17	Accounts payable and accrued expenses	27,578 8,640		38,310
	18	Grants payable	8,640	18	50
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
Ś	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Payables to current and former officers, directors, trustees, key	-	21	
į		employees, highest compensated employees, and disqualified persons.	a vigar with		
Ë		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D		25	
_	26	Total liabilities. Add lines 17 through 25	8,640		50
		Organizations that follow SFAS 117, check here ▶ ☐ and complete	7. 29		
ces		lines 27 through 29, and lines 33 and 34.	and there is the second		e di garanta di mang
<u>a</u>	27	Unrestricted net assets	**************************************	27	
Bal	28	Temporarily restricted net assets		28	
פ	29	Permanently restricted net assets		29	
2		Organizations that do not follow SFAS 117, check here ▶ 🔲 and			
or Fund Balan		complete lines 30 through 34.	State to the State of the State		a sa sa
इं	30	Capital stock or trust principal, or current funds	A State of S	30	المسيد المسيكية المتاكنة المتا
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
4	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Se	33	Total net assets or fund balances	18,938	33	43,511
	34	Total liabilities and net assets/fund balances	27,578	34	38,310

Form **990** (2010)

Form9	0 (2010)	١.		Pa	age 12
Par			•		
	Check if Schedule O contains a response to any question in this Part XI	<u> </u>	• •	•	. 🛚
1	Total revenue (must equal Part VIII, column (A), line 12)	1		25	33,384
2		2		25	8,811
3		3		2	4,573
4	<u>.</u>	4			8,938
5	<u>-</u>	5			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	and the same (TA)	6		4	13,511
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII	<u> </u>			<u> </u>
1	Accounting method used to prepare the Form 990:	in in	Ver .	Yes	No
	Schedule O.		.'		
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a	1	
b	Were the organization's financial statements audited by an independent accountant?		2 b		1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent accounts	sight			
	If the organization changed either its oversight process or selection process during the tax year, explass schedule O.		2c	√	j.
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year issued on a separate basis, consolidated basis, or both:	were	1,		
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			i San	3
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for the Single Audit Act and OMB Circular A-133?.	th in		***********	
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo		3a		✓
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audi	oune ts	3b		
			Form	n 99 0	(2010)

SCHEDULEA

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2010

Open to Public Inspection

Employer identification number

Sacr	ament		ibian Center								02229	
	rt I			arity Status (All org						instructio	ons.	
				lation because it is: (F								
1				ches, or association o			ed in se	ction 170	X(b)(1)(A)	(i).		
2	=											
3												
4	⊔ A	renital's na	me, city, and sta	ion operated in conjur te:	nction wi	ınanospı	tal descr	ibed in s i	ection 1	(D)(T)(A)((III). Enter th	e
5			_	the benefit of a colle	2012 OF LIF	oivereity c	anod or	· cocomto	d by a a	·	ol unit door	wibool is
			b)(1)(A)(iv). (Con		age or u	iva sity C	w ieu u	фаав	a by a g	overiment	al unit desc	AIDEO II
6				mment or governmen	tal unit d	lescribed i	in sectio	n 170/h)/	4)(Δ)63			
-	□Ar	n organizati	ion that normally	receives a substanti	al part o	f its supp	ort from	a govern	mental u	ınit ar fron	n the genera	al public
	_ de	scribed in:	section 170(b)(1)(A)(vi). (Complete Pa	art II.)			g			90.00	u pasic
8	$\Box A$	community	trust described	in section 170(b)(1)(/	4)(vi). (Cc	omplete P	art II.)					
9				receives: (1) more th				rom conti	ributions	members	hin fees an	rd arross
	rea	ceipts from	nactivities relate	ed to its exempt fund	tions—su	ubject to	certain e	exception	s, and (2	2) no more	e than 331/39	% of its
	su	pport from	n gross investm	ent income and unre	elated bu	usiness ta	xable in	come (le	es sectio	on 511 tax	x) from bus	inesses
				after June 30, 1975. S								
				d operated exclusively								
11	∐ Ar	organizat	ion organized a	nd operated exclusiv	<i>r</i> ely for t	he benef	it of, to	perform	the fund	tions of, o	or to carry	out the
	ρυ 5 0	rpuses or	one or more pu	blidy supported orga	nizations	describe	xd in sec	tion 509(a)(1) or s	ection 509	9(a)(2). See :	section
		Type		describes the type of						_	_	
_				Type II c that the organization		pe IIIFur				d L] Type II⊢	Other
Ū	oth	ner than fo	undation manao	ers and other than or	ne or mor	a Iraliea (e nublich	/ sa incoord	r incirect	iy by one	docoribad	in coation 5	Dersons COVAV4V
	ar	section 50	9(a)(2).			o pasia,	опром.	.ca aga	izzuio is	مانس	ii i section c	ico(a)(1)
f	If t	the organiz	zation received	a written determinati	on from	the IRS	that it is	a Type	I. Type	II. or Type	e III suppoor	tina
			check this box									
g	Sir foll	nce August lowing pers	: 17, 2006, has t sons?	he organization acce	pted any	gift or o	ontributio	on from a	any of th	е		
				indirectly controls, eit	her alone	e or togel	her with	persons	describe	ed in (ii) an	d Ye	s No
	• • •	(iii) below,	the governing b	ody of the supported	organiza	tion?					119(i)	12
	(ii)			on described in (i) abo							11g(ii)	1
	(iii)	A35% co	ntrolled entity of	a person described in	n (i) or (ii)	above?.					11g(iii)	+
h	Pro	ovide the fo	ollowing informat	ion about the support	ed organ	nization(s).					1.3(/	<u>`</u> _
(i) I		supported	(ii) EN	(iii) Type of organization		organization	(v) Didy	ou notify	(vi)	Isthe	(vii) Amour	nt of
	organi	zation	ĺ	(described on lines 1-9 above or IRC section		isted in your document?		nization in of your		tion in col. ized in the	support	t
			4	(see instructions))			sup	port?	- u	S.?		
					Yes	No	Yes	No	Yes	No		
(A)									Ì			
						 -						
(B)					1	1		ĺ				
(C)												
			<u> </u>									
(D)												
(E)												
												
Total				yet in American Consi	1 106	No. 16	<i>i</i>	Way to be		100		

Par	(Complete only if you checked the	ne box on lin	e 5, 7, or 8 of	Part I or if the	e organizatio	n failed to qu) alify under	
Cool	Part III. If the organization fails to	o qualify und	er the tests li	sted below, p	lease comple	ete Part III.)		
	ion A. Public Support	(a) 2006	(h) 0007	(-) 0000	(c) 00000	(-) 0040		
_	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						-	
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a							
	governmental unit or publicly supported organization) included on					1 may 1 m		
	line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4.	the the state of	Contract of the	Commence of the stage	with the state of	# · · · · · · · · · · · · · · · · · · ·		
	ion B. Total Support	()						
	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
7 8	Amounts from line 4							
•	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
11	Total support. Add lines 7 through 10		late emilian Mary	Array Marine Me	. N	the year way		
12	Gross receipts from related activities, etc.	(see instruction	ons)			12		
13	First five years. If the Form 990 is for the organization, check this box and stop her	e organization 	i's first, secon	d, third, fourth,	or fifth tax ye	ear as a section	501(c)(3)	
Socti					· · · · · ·	<u> </u>	<u> ▶ □</u>	
14	on C. Computation of Public Support Public support percentage for 2010 (line 6			11 (0)				
15	Public support percentage from 2009 Sch	edule A.Parti	Niceci by line i Iline 14	i, column (i))	The state of the s	15	%	
16a	331/3% support test -2010. If the organiz	ration did not d	theck the box	on line 13, and	line 14 is 331/2	3% or more, ch		
b	box and stop here. The organization qualifies as a publicly supported organization							
17a	10%-facts-and-circumstances test -20 10% or more, and if the organization mee	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization Explain in Part IV how the organization me supported organization	on meets the	"facts-and-cir -and-circumst	cumstances" t	est, check thi	s box and sto	n here	
18	Private foundation. If the organization did			16a, 16b, 17a, or 17b, check	this box and s	. ► ∐ ee	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A Public Support								
Caler	ndar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	58,514	133,433	204,344	133,124	133,231	662,646	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	126,908	114,347	132,212	106,326	150,153	629,946	
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons.	185,422	247,780	336,556	239,450	283,384	1,292,592	
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
_	Add lines 7a and 7b	Kiter in D					0	
8	Public support (Subtract line 7c from line 6.)	4.5		Signal Signal	The Barrier		1,292,592	
Secti	on B. Total Support				· · · · · · · · · · · · · · · · · · ·			
	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total	
9	Amounts from line 6	185,422	247,780	336,556	239,450	283,384	1,292,592	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	5	21	20	200,100	213,304	46	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					ĺ		
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)							
13	Total support. (Add lines 9, 10c, 11, and 12.)	185,427	247,801	336,576	239,450	283,384	1,292,638	
14	First five years. If the Form 990 is for the	e organization'	s first, second	l, third, fourth,	or fifth tax ye	ar as a section	501(c)(3)	
<u> </u>	organization, check this box and stop her		· · · · ·	<u> </u>	<u> </u>	<u></u> .	▶ 🗆	
	on C. Computation of Public Suppor							
15 16	Public support percentage for 2010 (line 8	3, column (f) div	ided by line 13	s, column (f))		15	1 %	
	Public support percentage from 2009 Schon D. Computation of Investment Inc	eoule A, Part II	l, line 15	<u> </u>	<u></u>	16	1 %	
17				li 40 - I	(0)			
18	Investment income percentage for 2010 (ii Investment income percentage from 2009	ine luc, columi	1 (1) CIMCIECIDY	iine 13, colum	n(t))	17	0 %	
	331/3% support tests—2010. If the organization	zation did not c	arim, MMO 17.	 on line 14 .ss		18	0 %	
	17 is not more than 331/3%, check this box a	and stop here. 7	he organization	on mie 14, and 1 gualifies as a	nule io is mo	re man 33'/3% ted organization		
b	331/3% support tests—2009. If the organiza	ation did not che	eck a box on lir	ne 14 or line 19	a, and line 16 i	is more than 33	1/3% and	
20	line 18 is not more than 331/3%, check this b Private foundation. If the organization did	inot check a h	ov on lice 14	auon qualifies a	s a publicly su	pported organiz	ation P	
				ioca, ur iodo, cr	EUX INIS DOX 8	ria see instruct	ions 🕨 🔲	

s required by Part II, line 10; additional information. (See
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

20**10**

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

> Attach to Form 990 or 990-EZ.

Open to Public Inspection

Sacramento Gay & Lesbian Center	94-2502229
Explanation regarding 2009 Form 990EZ filed. Previous filed 990 EZ only covers period from Ju	ıly 1, 2009 through December 31, 2009.
Figures on 2010 return for the previous year only cover last half of year.	
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Schedule O (Farm 990 ar 990-EZ) (2010)	F	age 2
Name of the organization	Employer identification number	
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